



**CAMP LOCATION:**  
752 Big Oak Rd. Yardley, PA 19067  
**MAILING ADDRESS:**  
275 North Main St. Telford, PA 18969

**STEVE HAINES, EXECUTIVE DIRECTOR**  
267-261-4098, [campconcepts@comcast.net](mailto:campconcepts@comcast.net)  
**LINDA SCHLOO, ACCOUNT SERVICES**  
215-285-2537, [accounts@campconcepts.org](mailto:accounts@campconcepts.org)

***Activity Leader INTO A HERO Application***

Name Age Date of Birth:

Permanent Address

Cell: E-mail

Employer Position Held

**What does the phrase, “Lead with Compassion” mean to you?**

**Explain how your current role is, or has, prepared you for the role you are applying for at summer camp? Please address the specific work skills you possess that best equip you for this job.**

**Describe a challenging experience you have had working with children and how did you manage it, and what did you learn as a result?**

**Our activity leaders teach but also mentor young leaders. Tell us about a mentor you had when you first started working and how did they help your professional development?**

**Describe and rank 3 of your top personality strengths and give 1 personality weakness that you see in your current leadership skill set.**



## Become a camp Hero

**Camp Staff Skills.** This below list contains both professional and personal skills we seek in our camp various camp staff roles as counselor or activity leader. We want all leaders to 'aspire' to develop and strengthen their leadership skills.

### **Hero Skills We Seek:**

- ◆ Lead and teach games and activities with confidence and enthusiasm
- ◆ Take what you do seriously but do not take yourself too seriously. We want heroes with humor
- ◆ Easily demonstrate a personable and outgoing personality of fun
- ◆ Demonstrate your interest in doing a professional job to ensure safety for all campers and staff
- ◆ Always make the right decision or behave appropriately even when adult leaders are not watching
- ◆ Be mature and accept constructive criticism or feedback from a manager or other leader
- ◆ Exemplify a strong work ethic such as being on time, working hard, being dependable, etc.
- ◆ Be willing to laugh, have fun, and encourage all campers and staff members
- ◆ Embrace the concept of team, collaboration, and community

My signature indicates that the information provided in this application is a truthful representation of me:

Applicant Signature

Date

Please attach a **recent digital photo** to include with your application.



Please mail to Camp Concepts at **275 North Main Street, Telford, PA 18969**

Or you may email: [CampConcepts@comcast.net](mailto:CampConcepts@comcast.net)



## Activity Leader Job Description

Activity leaders are hired to provide leadership and facilitation skills in various camp activities throughout the summer. In the context of a camp day, you will be scheduled with a specific group(s) for a wide variety of activities. Your job is to instruct the campers in the safe play for each activity. Game/Activity descriptions are provided, and it is up to each Activity Leader to understand & set up or adapt the parameters of each activity (make teams, explain the rules, teach necessary skills, encourage full and fair participation, handle camper behavior, etc.) and to ensure that the activity is physically safe for all participants.

The Activity Leader should always lead by example when it comes to participation in each activity. Whether it be actively playing in the game or helping to officiate the game, it is expected that each Activity Leader will be fully engaged and attentive to the assigned activity. It is also expected that counselors, CITs, JCs, and ACs also actively participate in each scheduled activity. Therefore, at times, it will be necessary for you to remind those camp employees to participate or assist you if they are not doing so. It is part of your job to ensure that all staff members at that activity are providing positive role modeling for the campers.

It is expected that the Activity Leader (and all those staff who are participating) will use cautious judgment pertaining to their aggressiveness and level of intensity in each activity. Although counselors, CITs, JCs, and ACs will also be involved in the activity, you should consider yourself as the staff member who is ultimately in charge of the activity and the participants. There may be times when you need to alter or change the activity based on your experience, weather, age group, skill limitations, etc. Please use good judgment in doing so and be sure to let us know about the change so we can better support you and design a stronger program.

Job Specifics: Activity leader will:

Attend mandatory pre-camp meetings. These will be a time of training and/or acquaintance with staff. Dates and times to be announced.

Activity Leaders shall arrive by 8:30 to they can meet and go over the schedule for the day and determine the game assignments as a team. The camp day ends at 3:30 p.m. There are no sick days. We do not pay employees for missed workdays. It is expected that you will communicate with the Executive Director if you are going to miss work. Please add my number in your cell: 267-261-4098.

Provide steady and consistent leadership and direction to campers. Be mindful that your position as a role model is to be considered in words, attitude, and action.

Be supportive and attentive to the needs of both campers and fellow staff members.

Perform duties to the best of your ability and for the benefit of both the camp and campers.

Provide feedback on CIT/JC/AC and/or counselors.

Interact with other Camp Concepts personnel and parents in a professional and respectful manner.