



Business Mailing: P.O. Box 304 Jamison, PA. 18929  
 P: 267-261-4098 Email: CampConcepts@comcast.net  
 www.campconcepts.org

*Creating Stronger Communities Through Camp*

## **Employment Application**

Name \_\_\_\_\_ Age: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Permanent Address \_\_\_\_\_  
Street & Number City State Zip

Phone \_\_\_\_\_ Cell \_\_\_\_\_ E-mail \_\_\_\_\_  
Area & Number

Spouse \_\_\_\_\_ Children \_\_\_\_\_  
If applicable Names & Ages if applicable

Position you are applying for:

- Activity Leader**- Teach various camp games/activities, **18+ yrs old**
- Sr. Counselor** – Responsible for specific age group of campers, **18+yrs old**
- Jr. Counselor** – Assists counselor, **16 – 17 yrs old**
- CIT** (Counselor In Training) – Assists counselors, **14 & 15 yrs old**
- ESL**- English language instruction (Horizons USA only)
- Horizons USA Acculturation Counselor** (day only or day and night)

**Specify camp you are applying for. For dates please see [www.campconcepts.org](http://www.campconcepts.org)**

*Age Division preferences:*

- ages 2-5    
  ages 6-9    
  ages 10-14    
  **Expressions Day Camp**  
Ages 6-18/High Functioning Autism

*Residential Camp:*

- Horizons USA** (International Boarding Camp 4 wks. Ages 10-16 Residential and/or night requirements)

**\*Past Work History** - Provide a child-related record of employment & experience. Include any positions held on any camp staff. *\*If applying for **Expressions Camp**, please list any related experiences you have with children who are on the Autism Spectrum, have Asperger's Syndrome, PDD-NOS, Nonverbal Learning Disabilities or other similar social challenges.*

Dates	Employer	Address & Phone	Nature of Work	Reasons for Leaving

**References:** Please provide names and addresses of three persons [not relatives] having knowledge of your personality, character, work experience and work ethic.

Name	Context of Relationship	Address & City	Phone & E-mail

**Education-** High School and Beyond

Years	School	Achievements	Degree Granted

**Write a brief biographical paragraph that explains why you think you would make a great employee for Camp Concepts? Include any special personality traits, talents or contributions you think you can offer that would enrich the lives of campers that you work with?**

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**Additional Certifications Do you have:**

- Adult CPR certification?                      Yes    No                      Expiration date\_\_\_\_\_
- Child or Infant CPR certification?    Yes    No                      Expiration date\_\_\_\_\_
- First Aid certification?                      Yes    No                      Expiration date\_\_\_\_\_
- Lifeguard certification?                    Yes    No                      Expiration date\_\_\_\_\_
- AED training?                                    Yes    No



Please submit a recent digital photo to your application.

**Camp Staff Skills.** These are the professional and personal skills we seek in our employees:

**Counselor skills we seek include:**

- ◆ the ability to lead simple games like tag, kickball, duck, duck, goose, etc.
- ◆ the ability to take initiative to lead even when other adults are around.
- ◆ those who demonstrate a dynamic, outgoing personality
- ◆ those demonstrate the consistent desire to do a thorough and complete job.
- ◆ the ability to think independently and stay motivated even when adult leaders are not watching.
- ◆ those who accept constructive criticism or feedback from an employer.
- ◆ those who exemplify a strong work ethic such as being on time, working hard, being dependable, etc.
- ◆ the ability to make camp fun by doing things like being involved in skits or dances in front of campers, staff and/or parents
- ◆ those with an ability to be flexible, think quick and demonstrate good decision making.

**Activity leader skills we seek:**

- ◆ possess a sense of humor
- ◆ demonstrate the confidence & ability to lead more complex games that involve elements of individual skill, teamwork and cooperation.
- ◆ possess the ability to clearly give simple and clear instructions to kids of all ages.
- ◆ willingness to take the initiative to lead even when other adults are around.
- ◆ demonstrate a dynamic, outgoing personality to make camp fun for staff and campers
- ◆ possess the desire to do a thorough and complete job.
- ◆ possess the ability to give positive and constructive feedback to younger staff.
- ◆ demonstrate a willingness to pitch in and help wherever needed.
- ◆ are able to handle pressure situations such as a camper injury or an upset parent or child.
- ◆ those with an ability to be flexible, think quick and demonstrate good decision making.

*Upon hiring, all employees are required to have all appropriate clearances for the safe working with children.*

**Criminal Record- Have you ever been convicted of a crime including child sexual abuse? If yes, please describe. (Note: a prior conviction of certain crimes is not an automatic bar to employment. The type of conviction, and when it occurred will be evaluated by Camp Concepts before any decision is made.) If it does interfere with your hire, we will discuss it with you first. YES  NO**

Explain:

My signature indicates that the information provided in this application is true and accurate. I also understand that my references may be checked for verification and I consent that full background checks may be done before I am hired.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

*Thank you for applying for a summer position with Camp Concepts. Due to a large number of applications received, we cannot acknowledge the receipt of each application. However, please feel free to follow up your application submission with an email or phone call to check on the status. If we have a position that you could fill we will contact you for an interview. The majority of our interviews are conducted beginning in February/March/April.*

***Please attach a recent digital photo to include with your application.***



Please mail to Camp Concepts **P.O. Box 304, Jamison , Pa. 18929**  
Or you may email: [CampConcepts@comcast.net](mailto:CampConcepts@comcast.net)